

MOUNT ANGEL ABBEY AND SEMINARY

1 Abbey Drive

St. Benedict, OR 97373



**ANNUAL SECURITY AND FIRE REPORT
2018**

QUICK REFERENCE OF RESOURCES:

Mount Angel Police Department Emergency: 911
5 N. Garfield Street
Mt. Angel, OR 97362

Mount Angel Police Department Non-Emergency: (503) 845-9294
5 N. Garfield Street
Mt. Angel, OR 97362

Mount Angel Fire Department Emergency: 911
300 Monroe Street
Mt. Angel, OR 97362

Mount Angel Fire Department Non-Emergency: (503) 845-2438
300 Monroe Street
Mt. Angel, OR 97362

Legacy Silverton Medical Center: (503) 873-1500
342 Fairview Street
Silverton, Oregon 97381

Silverton Hospital Urgent Care: (503) 873-4115
335 Fairview Street
Silverton, OR 97381

Oregon Sex Offender Registry Information: sexoffenders.oregon.gov

MOUNT ANGEL SEMINARY

Mount Angel Seminary, an apostolate of the Benedictine monks of Mount Angel Abbey, is a school whose primary purpose is the human, spiritual, intellectual and pastoral formation of men for the Roman Catholic priesthood. The Seminary is comprised of a Graduate School of Theology, and a College of Liberal Arts, and, for seminarians requiring additional preparation to enter the Graduate School, a Pre-Theology program. In addition, the Graduate School of Theology offers theological education to qualified laymen and women. The Seminary's programs adhere to the norms established by the Holy See and the United States Conference of Catholic Bishops as stated in the Program of Priestly Formation.

THE PURPOSE OF THE ANNUAL SECURITY REPORT

Mount Angel Abbey and Seminary is committed to provide a safe and secure environment. In compliance with the federal law known as the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*, and amendments to that Act arising out of legislation regarding the *Violence Against Women Act (VAWA)* and Title IX, Mount Angel Seminary is required to disclose "statistics concerning the occurrence of certain criminal offenses reported to local law enforcement agencies or any official of the institution who is defined as a 'Campus Security Authority (CSA).'" Directives regarding crimes to be reported, officials designated to receive reports (CSAs), procedures for reporting and policies are made available on an annual basis. Training of CSAs is done each year.

Information and statistics for crimes occurring on the campus geography of the Hilltop and adjacent public property are prepared annually in cooperation with the Mt. Angel Police Department. Copies of the Annual Security Report are made available to members of the Hilltop community, posted on the Seminary website, and posted in public areas of buildings.

Copies of this report will be made available to prospective students through the Seminary website. Copies of this report will be made available to prospective employees through the Office of Human Resources. The monastic community may obtain a copy of Mount Angel's Annual Security Report through the Office of the Prior. Interested parties may also obtain a copy from the Office of the Vice President for Administration.

This report is prepared to comply with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*.

ACCESS TO BUILDINGS

Access to buildings is secured through the use of key-code locks that limit access to buildings, dormitory floors and offices. Residence areas in Anselm Hall, Aquinas Hall, and Subiaco Hall are secured 24 hours a day. Some facilities may have individual hours, which may vary due to the nature of the activity that occurs within. These buildings are secured according to schedules developed by the department responsible for the facility.

Custodial staff conduct regular inspections through the course of their daily duties to insure that exits are well-lit and safety lighting is functional.

CRIME REPORTING POLICY, PROCEDURES AND RESPONSES

Any person who knows of, or is the victim of, any action that is defined as a crime according to the Clery Act, Title IX and VAWA amendments, is highly encouraged to report a violation, or violations, to any of those identified below as a Campus Security Authority. All statements are voluntarily given and held in confidence in accordance with federal, state and local regulations.

When circumstances warrant, efforts are made to provide timely notifications to the Hilltop community.

The campus disciplinary procedures are found in the Employee Handbook and the student Rule of Life.

EMERGENCY NOTIFICATION SYSTEM TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

The Hilltop utilizes SchoolMessenger, a multi-modal system (text, telephone and email alerts), for issuing both timely warnings and emergency notification when warranted. Tests of the emergency notification system are conducted on a regular basis.

CSAS AND CAMPUS SECURITY AGENCY

Mount Angel Abbey and Seminary has identified and made known to the Hilltop those officials who have significant responsibility for student and campus activities as Campus Security Authorities. These individuals are trained annually as to what to report and to whom. Mount Angel Seminary identifies the following as Campus Security Authorities: the President-Rector, Vice Rector, Deans, Formation Directors, the Director of Student Services, Director and Associate Director of Lay Students, team coaches, athletic director, advisors to student groups, student Resident Assistants and the Vice President for Administration. In addition, those identified as Campus Security Authorities for the Hilltop are: the Abbot, Prior, Subprior, Procurator, Director and Assistant Director of the Guest House, Library Administrator, Executive Chef and General Manager of *Bon Appetit*, Human Resources Representative and Department Directors and Managers.

Campus Security Authorities report allegations received as follows:

- 1) All allegations of a Clery/Title IX/VAWA crime where the alleged violator is a person other than the President-Rector or Vice President for Administration must be reported to the President-Rector and/or the Vice President for Administration.
- 2) All allegations of a Clery/Title IX/VAWA crime where the alleged violator is the Vice President for Administration must be reported to the President-Rector.
- 3) All allegations of a Clery/Title IX/VAWA crime where the alleged violator is the President-Rector must be reported to the Vice President for Administration.

The campus geography of Mount Angel Abbey and Seminary is identified to be the area of the Hilltop except for the cloistered areas of the Monastery and the private areas of the Guest House, which are normally restricted to guests.

Additionally, Mount Angel Seminary and Abbey has a contractual agreement with the Mt. Angel Police Department to conduct regular patrols of the geography. In 2017, the Mt. Angel Police Department conducted area checks of the Abbey and Seminary an average of 2-4 times per day.

In effect, the Mt. Angel Police Department acts as the "campus security agency". The cooperation and involvement of all on the Hilltop is essential. We encourage anyone who is a victim of, or witness to, a crime on or near campus to report it to a Campus Security Authority on campus or by calling the Mt. Angel Police Department at 503-845-9294.

The Hilltop does not have a residential law enforcement presence with the authority to make arrests but works with local law enforcement as described above. Campus Security Authorities do not possess arrest power. Criminal incidents are referred to the Mt. Angel Police Department. Crime victims, or those with knowledge of a crime having been committed, are encouraged to report in order to assure timely warnings, if deemed necessary for the health and safety of all, and to insure timely disclosure of statistics.

REPORTING OF MISSING PERSONS

A person may be deemed missing if it is reported to Campus Security Authorities that the individual has been unreachable via personal contact, telephone, e-mail or text for 24 hours or more. Upon determination that a person is missing, a report is made to the Mt. Angel Police Department by the appropriate Hilltop authority. The term "missing person" refers to any student, employee, resident or guest of the Hilltop who is reported missing from the Hilltop after a period of 24 hours without notification of his or her whereabouts. Missing persons are reported to the Mt. Angel Police Department.

FIRE SAFETY

When a person on the Hilltop discovers a situation requiring the immediate evacuation of a building, that person shall notify all persons in the building using the existing emergency alarm system. Fire alarms and extinguishers are found throughout the buildings. Evacuation and notification protocols in the event of a fire are found in the Rule of Life and in the green Mount Angel Abbey Guidelines for Emergency/Crisis/Reportable Incident Procedures (Emergency Guidelines) reference charts available in each building. Fire drills are conducted at least once each semester through the office of the facilities manager.

DRUG AND ALCOHOL POLICY

Mount Angel Abbey and Seminary encourages all members of its community (seminarians, students, employees, monks, faculty and staff) to embrace the highest values personally, professionally, and for society. The Hilltop is committed to preventing the use of illegal substances by any student or person employed by, or a resident of, Mount Angel Abbey and Seminary. Mount Angel Abbey and Seminary promotes responsible behavior regarding alcohol and legal addictive substances through policy, needs assessment, education, and referral for treatment.

The Hilltop has, on site, a licensed doctor of psychology and counselor as well.

Mount Angel Abbey and Seminary makes available to each employee, seminarian, student, faculty and staff member either in printed format or through the Office of Human Resources

or the on-site psychologist the following:

- The *Drug Free Policy* is found in the Mount Angel Abbey Employee handbook. The Drug Free Policy and the Mount Angel Seminary Drug and Alcohol Prevention Program (which is affixed to this report as an appendix) can be found in the Rule of Life, and the Mount Angel Seminary Academic Faculty Policies and Procedures handbook.
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol: www.justice.gov/dea/druginfo/factsheets.shtml.
- A description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol can be found in the student Rule of Life.
- A description of any drug or alcohol assistance programs that are available.
- Violations of local ordinances or of state and federal laws regarding controlled substances and subsequent disciplinary responses are addressed in the Rule of Life and the Mount Angel Abbey Employee Handbook.

Mount Angel Abbey and Seminary provides information regarding support services and remedies through the Employee Assistance Program, the on-site psychologist/counselor, and the Office of Human Resources.

Seminarians who consume alcoholic beverages provided for social functions on the Hill are not to drive Seminary or private vehicles afterward. When consuming alcohol while off the Hill, seminarians must have a designated driver who is not to drink any alcohol whatsoever during the entire outing.

SEMINARIAN/STUDENT SANCTIONS

1. Possession or use of cannabis or any unauthorized or illegal drugs and narcotics, on or off campus, are grounds for immediate dismissal from the Seminary.
2. Any student guilty of violating a local, state, or federal law pertaining to unlawful possession, use or distribution of illicit drugs and alcohol must notify the appropriate Seminary official in writing, no later than five (5) calendar days after conviction. Failure to comply with this notification requirement may result in immediate termination or dismissal.
No later than thirty (30) calendar days after receiving notification of such conviction from a student, the Seminary shall:
 - a. Take action against the student to include any range of authorized disciplinary actions up to termination/dismissal; and/or
 - b. Require the student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the Seminary; and
 - c. If the student is authorized to receive funds through the federal government at the time of the incident, the Seminary shall notify the agency which awarded the grant within ten (10) calendar days after receipt of notification from the student.
3. Mount Angel Seminary will review this policy and the relevant education assessment and treatment programs annually to determine their effectiveness and to ensure that sanctions are consistently enforced. This policy is promulgated in compliance with federal law. Where issues of suitability for priestly ministry are raised, the Code of Canon Law supersedes civil law. The Seminary reserves the right to implement changes at any time by approval of the President-Rector.

Those who are twenty-one (21) years of age or older may possess and use alcoholic beverages in moderation in Aquinas Hall. Mount Angel Seminary supports those who choose not to drink alcohol and makes a point to include non-alcoholic beverages at Seminary-sponsored social functions. Moderation, good judgment and discipline are to characterize the seminarian's use of alcohol at all times. Excessive or immoderate drinking is entirely inappropriate and will not be tolerated. Referral for alcohol or drug counseling can be arranged between a diocese or religious order and the Seminary Coordinator of Counseling Services.

Consumption of alcoholic beverages by or providing alcoholic beverages to persons under the age of twenty-one (21) is a violation of Oregon State Law (*Oregon Revised Statutes 352.008, and OSSHE Administrative Rule 580-19-001*), and may result in the dismissal of all involved.

EMPLOYEE SANCTIONS

The Mount Angel Abbey Employee Handbook describes in detail the policies and sanctions associated with its commitment to maintaining a safe and healthy work environment.

Any employee who is found to be in violation of the institution's drug and alcohol policy, or who refuses to submit to testing as required, or who refuses to cooperate or attempts to subvert the testing process will be subject to disciplinary action up to and including termination of employment. The Abbey and Seminary reserves the right to involve law enforcement officials for any conduct which it believes might be in violation of state or federal law.

If a professional assessment is made that an employee has a problem with alcohol or drugs, continued employment may be conditioned upon entering into, and completing, a treatment program (including follow-up recommendations). The Abbey will work with the employee to initiate an appropriate treatment program. The employee may also be required to sign and live up to the terms of a performance agreement if they voluntarily seek help before a performance problem arises in order to demonstrate their commitment to rehabilitation and staying drug and alcohol free.

LEGAL SANCTIONS

The following are Federal penalties and sanctions for Illegal Possession of a Controlled Substance. Additional penalties are imposed for trafficking.

- 21 U.S.C. 844(a). First conviction: Up to one-year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.
- After one prior drug conviction: At least 15 days in prison, not to exceed two years and fined at least \$2,500 but not more than \$250,000, or both.
- After two or more prior drug convictions: At least 90 days in prison, not to exceed three years and fined at least \$5,000 but not more than \$250,000, or both. Special sentencing provisions for possession of crack cocaine: Mandatory at least five years in prison, not to exceed 20 years and fined up to \$250,000, or both, if: 1st conviction and the amount of crack possessed exceeds five grams. 2nd crack conviction and the amount of crack possessed exceeds three grams. 3rd or subsequent crack conviction and the amount of crack possessed exceeds one gram. 21 U.S.C. 853(a)(2) and 881(a)(7). Forfeiture of personal real property used to possess or to facilitate

possession of a controlled substance if that offense is punishable by more than one-year imprisonment.

- 21 U.S.C. 881(c)(4). Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance. 21 U.S.C. 844a. Civil fine of up to \$10,000 (pending adoption of final regulations). 21 U.S.C. 853a. Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to one year for first offense, up to five years for second and subsequent offenses.
- 18 U.S.C. 922(g). Ineligible to receive or purchase a firearm.

Minor in Possession (MIP):

The legal drinking age in Oregon is 21.

If you are under 21, it is illegal for you to:

- Attempt to purchase or to acquire alcoholic beverages;
- Have personal possession of alcoholic beverages, including accepting any gift, or consuming alcohol that belongs to someone else;
- Enter or attempt to enter any portion of licensed premises posted or otherwise identified as prohibited for use by minors.

Penalty: fine of up to \$250.

Minors under the age of 18 who are convicted of any crime involving the possession, use, or abuse of alcohol or controlled substances will lose their driver's license for one year for the first offense and two years for a second offense. Unlicensed minors who are convicted will lose their right to apply for a license for one year or until the age of 17, whichever is longer.

Identification:

It is illegal to:

- Loan your ID to someone else;
- Attempt to use ID belonging to someone else or attempt to use falsified ID;
- Make a written statement of age that is false when applying for ID or in trying to enter a bar.

Penalty: fine of up to \$2,500 and up to one year in jail.

Furnishing to a Minor:

It is illegal to furnish or make alcohol available to a minor in any fashion, including selling or collecting party donations. Parents or legal guardians may provide alcohol to their own minor children in a private residence. Penalty: first offense, fine of \$350; second offense, fine of \$1,000; third offense, fine of \$1,000 and not less than 30 days in jail. These are minimum penalties that the judge cannot reduce.

Maximum penalty: fine of up to \$2,500 and up to one year in jail.

Driving Under the Influence of Intoxicants (DUII):

- if testing shows an individual to have a blood alcohol concentration (BAC) of .08% or more, he or she will typically be facing a 90-day administrative license suspension, even without conviction of DUII. Refusal to submit to a chemical test will likely result in a one-year suspension of one's license.
- A DUII conviction carries a one-year license suspension with first time convictions resulting in a jail sentence of up to one year or community service of no less than 80 hours and no more than 250 hours.

- All drivers convicted of DUIIs in Oregon must complete a screening interview to determine an appropriate substance abuse treatment program. Costs of the screening and subsequent treatment are incurred by the driver.

Penalty: minimum fine of \$1,000; maximum fine of \$6,250 for first time offenders when alone in a vehicle. The maximum fine is raised to \$10,000, when a passenger is in the vehicle who was under 18 years old and you were at least three years older than the passenger.

Seminarians who consume alcoholic beverages provided for social functions on the Hill are not to drive Seminary or private vehicles afterward. When consuming alcohol while off the Hill, seminarians must have a designated driver who is not to drink any alcohol whatsoever during the entire outing.

For information regarding Oregon's marijuana laws please refer to the following website:
<http://www.oregon.gov/olcc/marijuana/Pages/default.aspx>

SEXUAL HARRASSMENT/ASSAULT POLICY

Mount Angel Abbey and Seminary will not tolerate conduct by anyone on the Hilltop who harasses, disrupts or interferes with another person's work or study. While all forms of harassment are prohibited, it is our policy to emphasize that sexual harassment is specifically prohibited. Definitions and procedural policies regarding reporting and possible disciplinary action are found in the Seminary Rule of Life and the Mount Angel Abbey Employee Handbook.

Mount Angel Abbey and Seminary desires to create an environment where everyone feels productive and comfortable. It is the policy of the Abbey and Seminary that all be able to work and to study in a setting free from all forms of unlawful discrimination. Mount Angel Abbey and Seminary recognizes that sexual assault is a serious issue and will not tolerate acts of sexual assault on its premises. The administration will investigate or cause to be investigated reported allegations of sexual assault and will take the appropriate disciplinary action. Procedures of investigation and possible disciplinary actions can be found in the Rule of Life and the Mount Angel Abbey Employee Handbook.

Procedures within the Abbey and Seminary for reporting if a person is harassed, or if one knows of an individual who is being harassed in any way, are available in the Mount Angel Abbey Employee Handbook and the Rule of Life.

TITLE IX COORDINATOR

Father Stephen Clovis, Vice President for Administration, serves as the Title IX Coordinator for the Seminary. He insures continued compliance with Federal laws and regulations. He coordinates the annual training, education and reporting of any violations, should they occur. He can be contacted at 503-845-3951 or stephen.clovis@mtangel.edu.

THREE-YEAR REPORT STATISTICS

ON CAMPUS

| CRIME INCIDENTS | 2015 | 2016 | 2017 |
|---------------------------|-------------|-------------|-------------|
| Murder | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 |
| Aggravated Assault | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 |
| Manslaughter | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 |
| Sexual Offense (Forcible) | 0 | 0 | 0 |
| Sexual Offense (No Force) | 0 | 0 | 0 |
| Liquor Law Violations | 0 | 0 | 0 |
| Drug Abuse Violations | 0 | 0 | 0 |
| Weapons Possession | 0 | 0 | 0 |

VIOLENCE AGAINST WOMEN ACT OFFENSES

| | | | |
|-----------------------------------|---|---|---|
| Stalking (includes cyberstalking) | 0 | 0 | 0 |
| Domestic Violence | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 |

ARRESTS AND REFERRALS

| | | | |
|---------------------------------------|---|---|---|
| Liquor Law Arrests | 0 | 0 | 0 |
| Liquor Law Violations (Referred) | 0 | 0 | 0 |
| Drug Law Arrests | 0 | 0 | 0 |
| Drug Law Violations (Referred) | 0 | 0 | 0 |
| Illegal Weapons Possession Arrests | 0 | 0 | 0 |
| Illegal Weapons Violations (Referred) | 0 | 0 | 0 |

HATE CRIMES

| | | | |
|---------------------------------------------|---|---|---|
| Larceny-Theft | 0 | 0 | 0 |
| Simple Assault | 0 | 0 | 0 |
| Intimidation | 0 | 0 | 0 |
| Destruction/damage/vandalism of property | 0 | 0 | 0 |

RESIDENTIAL FACILITIES

| CRIME INCIDENTS | 2015 | 2016 | 2017 |
|---------------------------|-------------|-------------|-------------|
| Murder | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 |
| Aggravated Assault | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 |
| Manslaughter | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 |
| Sexual Offense (Forcible) | 0 | 0 | 0 |
| Sexual Offense (No Force) | 0 | 0 | 0 |
| Liquor Law Violations | 0 | 0 | 0 |
| Drug Abuse Violations | 0 | 0 | 0 |
| Weapons Possession | 0 | 0 | 0 |

VIOLENCE AGAINST WOMEN ACT OFFENSES

| | | | |
|-----------------------------------|---|---|---|
| Stalking (includes cyberstalking) | 0 | 0 | 0 |
| Domestic Violence | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 |

ARRESTS AND REFERRALS

| | | | |
|---------------------------------------|---|---|---|
| Liquor Law Arrests | 0 | 0 | 0 |
| Liquor Law Violations (Referred) | 0 | 0 | 0 |
| Drug Law Arrests | 0 | 0 | 0 |
| Drug Law Violations (Referred) | 0 | 0 | 0 |
| Illegal Weapons Possession Arrests | 0 | 0 | 0 |
| Illegal Weapons Violations (Referred) | 0 | 0 | 0 |

HATE CRIMES

| | | | |
|---------------------------------------------|---|---|---|
| Larceny-Theft | 0 | 0 | 0 |
| Simple Assault | 0 | 0 | 0 |
| Intimidation | 0 | 0 | 0 |
| Destruction/damage/vandalism of property | 0 | 0 | 0 |

NON-CAMPUS

| CRIME INCIDENTS | 2015 | 2016 | 2017 |
|---------------------------|-------------|-------------|-------------|
| Murder | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 |
| Aggravated Assault | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 |
| Manslaughter | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 |
| Sexual Offense (Forcible) | 0 | 0 | 0 |
| Sexual Offense (No Force) | 0 | 0 | 0 |
| Liquor Law Violations | 0 | 0 | 0 |
| Drug Abuse Violations | 0 | 0 | 0 |
| Weapons Possession | 0 | 0 | 0 |

VIOLENCE AGAINST WOMEN ACT OFFENSES

| | | | |
|-----------------------------------|---|---|---|
| Stalking (includes cyberstalking) | 0 | 0 | 0 |
| Domestic Violence | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 |

ARRESTS AND REFERRALS

| | | | |
|---------------------------------------|---|---|---|
| Liquor Law Arrests | 0 | 0 | 0 |
| Liquor Law Violations (Referred) | 0 | 0 | 0 |
| Drug Law Arrests | 0 | 0 | 0 |
| Drug Law Violations (Referred) | 0 | 0 | 0 |
| Illegal Weapons Possession Arrests | 0 | 0 | 0 |
| Illegal Weapons Violations (Referred) | 0 | 0 | 0 |

HATE CRIMES

| | | | |
|---------------------------------------------|---|---|---|
| Larceny-Theft | 0 | 0 | 0 |
| Simple Assault | 0 | 0 | 0 |
| Intimidation | 0 | 0 | 0 |
| Destruction/damage/vandalism of property | 0 | 0 | 0 |

PUBLIC PROPERTY

| CRIME INCIDENTS | 2015 | 2016 | 2017 |
|---------------------------|-------------|-------------|-------------|
| Murder | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 |
| Aggravated Assault | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 |
| Manslaughter | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 |
| Sexual Offense (Forcible) | 0 | 0 | 0 |
| Sexual Offense (No Force) | 0 | 0 | 0 |
| Liquor Law Violations | 0 | 0 | 0 |
| Drug Abuse Violations | 0 | 0 | 0 |
| Weapons Possession | 0 | 0 | 0 |

VIOLENCE AGAINST WOMEN ACT OFFENSES

| | | | |
|-----------------------------------|---|---|---|
| Stalking (includes cyberstalking) | 0 | 0 | 0 |
| Domestic Violence | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 |

ARRESTS AND REFERRALS

| | | | |
|---------------------------------------|---|---|---|
| Liquor Law Arrests | 0 | 0 | 0 |
| Liquor Law Violations (Referred) | 0 | 0 | 0 |
| Drug Law Arrests | 0 | 0 | 0 |
| Drug Law Violations (Referred) | 0 | 0 | 0 |
| Illegal Weapons Possession Arrests | 0 | 0 | 0 |
| Illegal Weapons Violations (Referred) | 0 | 0 | 0 |

HATE CRIMES

| | | | |
|---------------------------------------------|---|---|---|
| Larceny-Theft | 0 | 0 | 0 |
| Simple Assault | 0 | 0 | 0 |
| Intimidation | 0 | 0 | 0 |
| Destruction/damage/vandalism of property | 0 | 0 | 0 |

MOUNT ANGEL ABBEY AND SEMINARY RESIDENTIAL FIRE REPORT

| | 2015 | 2016 | 2017 |
|--------------|-------------|-------------|-------------|
| Anselm Hall | 0 | 0 | 0 |
| Aquinas Hall | 0 | 0 | 0 |
| Subiaco Hall | 0 | 0 | 0 |

When a person on the Hilltop discovers a situation requiring the immediate evacuation of a building, that person shall notify all persons in the building using the existing emergency alarm system. Fire alarms and extinguishers are found throughout the buildings. Evacuation and notification protocols in the event of a fire are found in the Rule of Life and in the green Mount Angel Abbey Guidelines for Emergency/Crisis/Reportable Incident Procedures (Emergency Guidelines) reference charts available in each building.

Fire drills are conducted on a regular basis throughout the academic year. They are coordinated through Mount Angel Abbey and Seminary's custodial and maintenance staff, who also perform inspections of exit lights and alarm systems.

A *fire log* is kept by the Facilities Manager.

Mount Angel Seminary Drug and Alcohol Abuse Prevention Program

INTRODUCTION

Mount Angel Seminary is a school of human virtue. Vivified by Christian faith, hope and charity, the virtues are habits of thinking and choosing which lead to true knowledge and to prudent, moral choices in all domains of life. The Drug and Alcohol Abuse Prevention Program of Mount Angel Seminary is guided by the institution's conviction that the development of virtues leads to self-discipline whereby one is able to exercise self-control and prudent behavior.

The illegal use and abuse of alcohol or other drugs by students or employees interferes with the development of appropriate virtue and the academic learning process and places the safety of individuals and the campus community at risk. Our goal is to continue to ensure a quality of life on and off campus marked by prudent and virtuous choices and behavior by increasing healthy lifestyles and reducing the harm associated with alcohol and other drug abuse.

All students and employees of the Seminary comply with Mount Angel Seminary's alcohol and drug policies which are also explained in the Rule of Life and the Mount Angel Abbey Employee Handbook. For students, violation of these policies may result in dismissal from the Seminary. For employees, the matter will be referred to Human Resources for possible further action as described in the Mount Angel Abbey Employee Handbook.

POLICIES

Student and employee policies related to alcohol and other drug use are included in the Rule of Life and the Mount Angel Abbey Employee Handbook. These policies are reinforced during orientation and Vice Rector conferences for students and through communication from Human Resources for employees.

DRUG FREE COMMUNITY

Mount Angel Seminary encourages all members of its community (seminarians, students, faculty, staff and other employees) to embrace the highest values personally, professionally, and for society. The Seminary is committed to preventing the use of illegal substances by all members of the community. Mount Angel Seminary promotes responsible behavior regarding alcohol and legal addictive substances through policy, needs assessment, education, and referral for treatment.

Mount Angel Seminary makes available to each seminarian, student, faculty and staff member:

- . A copy or summary of this policy;
- . A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
- . A description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- . A description of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs that are available off-campus to employees and students.

Mount Angel Seminary offers primary services of assessment, referral, and short-term counseling to seminarians who are experiencing substance abuse problems. A seminarian may seek these services on his own initiative, or a seminarian may be directed by a member of the formation faculty or an administrator to the service when a decline in performance is observed.

In addition, the Seminary makes available materials which focus on the dangers of and health risks associated with the use of illicit drugs and the abuse of alcohol. Such programs are coordinated annually by the Mount Angel Seminary staff and are open to all seminarians.

Mount Angel Seminary prohibits the unlawful manufacture, distribution, dispensing, possession, consumption, sale or use of controlled substances and alcohol on or in Abbey/Seminary owned or controlled property or in the course of Seminary business or activities. Individuals including, but not limited to, students, employees, contractors, agents, or volunteers, who violate this policy shall be subject to discipline, termination/dismissal, debarment, arrest or citation, and referral by Seminary officials for prosecution, as applicable. Additionally, employees or students who violate this policy may be required to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the Seminary.

STUDENT POLICIES

ALCOHOL

Seminarians who are twenty-one (21) years of age or older may possess and use alcoholic beverages in moderation in Aquinas Hall. Mount Angel Seminary supports those who choose not to drink alcohol and makes a point to include non-alcoholic beverages at Seminary-sponsored social functions. Moderation, good judgment and discipline are to characterize the use of alcohol at all times by all students. Excessive or immoderate drinking is entirely inappropriate and will not be tolerated. Referral for alcohol or drug counseling can be arranged between a diocese or religious order and the Seminary's on-site counselors.

Consumption of alcoholic beverages by or providing alcoholic beverages to persons under the age of twenty-one (21) is a violation of Oregon State Law (*Oregon Revised Statutes 352.008, and OSSHE Administrative Rule 580-19-001*), and may result in the dismissal of all involved as well as legal sanctions.

It is the policy of Mount Angel Seminary that Anselm Hall is a "dry" student residence. No student living there may keep alcoholic beverages in his room nor serve alcohol at social gatherings. This policy includes those resident students who are 21 years of age or older. The rationale for this policy is the prevention of situations in which those under 21 may be tempted to drink alcoholic beverages, which is illegal in the State of Oregon.

College students who are 21 years of age or older are permitted to drink alcoholic beverages in accordance with all the above stipulations when they are off the premises, and may also do the same when permitted to socialize with the pre-theology and theology students in Aquinas Hall.

ILLEGAL DRUGS

Possession or use of cannabis or any unauthorized or illegal drugs and narcotics, on or off campus, are grounds for immediate dismissal from the Seminary.

ATHLETES

Mount Angel Seminary athletic teams (soccer, basketball, and volleyball) are considered club sports and not affiliated with any collegiate athletic association. All who participate in team sports at Mount Angel Seminary adhere to the same policies, and are subject to the same sanctions, as those who do not participate in athletics.

EMPLOYEE POLICIES

The following conditions and activities are expressly prohibited on the premises during work time, in Abbey/Seminary vehicles or while representing the Seminary in any work-related fashion:

- The manufacture, offer, sale, attempt to sell, use or possession of alcohol, and other controlled or illegal substances (except strictly in accordance with medical authorization or alcohol provided for sponsored events);
- The use or possession of any other substances that impair job performance or pose a hazard;
- Reporting for work under the influence of alcohol, illegal drugs, or controlled substances in a manner that may impair work performance.

If a doctor prescribes medication, either over the counter or prescription drugs, it is the employee's responsibility to ensure their ability to work safely will not be affected by taking the medication.

Having any detectable level of an illegal or controlled drug in one's system will be considered a violation. Where there is reasonable suspicion that an employee is in violation of this policy, the employee will be required to submit to testing. The institution reserves the right to determine whether reasonable suspicion exists. Refusal to consent to testing will be considered a positive test result. Mount Angel Abbey and Seminary may conduct random drug testing.

The following definitions apply:

- Reasonable suspicion includes specific describable observations concerning such circumstances as the work performance, appearance (including noticeable odor of an illegal or controlled substance), behavior, or speech of the employee, or involvement in an accident on the premises, which results in physical injury or property damage.
- Voluntary notification by employees will be addressed on a case-by-case basis.
- Under the influence is defined as any detectable level of alcohol or drugs in an employee's blood or urine or any noticeable or perceptible impairment of the employee's mental or physical faculties.
- Controlled substances are defined as all forms of narcotics, depressants, stimulants, hallucinogens, cannabis, whose sale, purchase, transfer, use or possession is prohibited or restricted by local, state or federal law.
- Over-the-counter drugs are those that are generally available without a prescription from a medical doctor and are limited to those drugs which are capable of impairing the judgment of an employee to safely perform his or her duties.
- Prescription drugs are defined as those drugs which are used in the course of medical treatment and have been prescribed and authorized for use by a licensed practitioner/physician or dentist.

PROGRAMMING

STUDENT RESOURCES

Counseling Services

Dr. John Galindo (ext. 3523)
Damian Center
john.galindo@mtangel.edu

Fr. Alex Rubio, MSpS (ext. 3137)
Annunciation Hall
alex.rubio@mtangel.edu

Multnomah County Crisis Line: 503-988-4888

Marion County Crisis Line: 503-588-5415

National Drug Information Treatment and Referral Hotline: 1 (800) 662-HELP

This is the U.S. Department of Health and Human Services (HHS) Substance Abuse and Mental Health Services Administration's toll-free telephone number for alcohol and drug information/treatment referral assistance. Anyone can speak to a representative concerning substance abuse treatment, request printed materials on alcohol or drugs, or learn more about local substance abuse treatment referral information in Oregon.

EMPLOYEE RESOURCES

Telephone and online support can be found through the Employee Assistance Program (EAP) and further information can be obtained from Mount Angel Abbey and Seminary's Human Resources Representative.

PROGRAMS

- The Seminary's Rule of Life and the Mount Angel Abbey Employee Handbook include detailed information on policies related to alcohol and drug use.
- The Vice Rector meets with students in the fall and spring semesters to provide information regarding Seminary policies and community standards, including those pertaining to alcohol and drugs.
- Bi-monthly meetings between all seminarians and human formation director to monitor progress in the virtuous habits of thinking and choosing which lead to true knowledge and to prudent, moral choices in all domains of life.
- Annual, individualized evaluation of all seminarians resulting in commendations and recommendations.
- Regular meetings in residence halls and in small groups (Jesus Caritas and Men of Christ) to reinforce personal accountability and growth in virtuous habits and Christian living.
- On-site counselor available to students.

SEMINARY SANCTIONS

SEMINARIAN/STUDENT SANCTIONS

1. Possession or use of cannabis or any unauthorized or illegal drugs and narcotics, on or off campus, are grounds for immediate dismissal from the Seminary.
2. Any student guilty of violating a local, state, or federal law pertaining to unlawful possession, use or distribution of illicit drugs and alcohol must notify the appropriate Seminary official in writing, no later than five (5) calendar days after conviction. Failure to comply with this notification requirement may result in immediate termination or dismissal.

No later than thirty (30) calendar days after receiving notification of such conviction from a student, the Seminary shall:

- a. Take action against the student to include any range of authorized disciplinary actions up to termination/dismissal; and/or
 - b. Require the student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the Seminary; and
 - c. If the student is authorized to receive funds through the federal government at the time of the incident, the Seminary shall notify the agency which awarded the grant within ten (10) calendar days after receipt of notification from the student.
3. Mount Angel Seminary will review this policy and the relevant education assessment and treatment programs annually to determine their effectiveness and to ensure that

sanctions are consistently enforced. This policy is promulgated in compliance with federal law. Where issues of suitability for priestly ministry are raised, the Code of Canon Law supersedes civil law. The Seminary reserves the right to implement changes at any time by approval of the President-Rector.

Those who are twenty-one (21) years of age or older may possess and use alcoholic beverages in moderation in Aquinas Hall. Mount Angel Seminary supports those who choose not to drink alcohol and makes a point to include non-alcoholic beverages at Seminary-sponsored social functions. Moderation, good judgment and discipline are to characterize the seminarian's use of alcohol at all times. Excessive or immoderate drinking is entirely inappropriate and will not be tolerated. Referral for alcohol or drug counseling can be arranged between a diocese or religious order and the Seminary Coordinator of Counseling Services.

Consumption of alcoholic beverages by or providing alcoholic beverages to persons under the age of twenty-one (21) is a violation of Oregon State Law (*Oregon Revised Statutes 352.008, and OSSHE Administrative Rule 580-19-001*), and may result in the dismissal of all involved.

EMPLOYEE SANCTIONS

The Mount Angel Abbey Employee Handbook describes in detail the policies and sanctions associated with its commitment to maintaining a safe and healthy work environment.

Any employee who is found to be in violation of the institution's drug and alcohol policy, or who refuses to submit to testing as required, or who refuses to cooperate or attempts to subvert the testing process will be subject to disciplinary action up to and including termination of employment. The Abbey and Seminary reserves the right to involve law enforcement officials for any conduct which it believes might be in violation of state or federal law.

If a professional assessment is made that an employee has a problem with alcohol or drugs, continued employment may be conditioned upon entering into, and completing, a treatment program (including follow-up recommendations). The Abbey will work with the employee to initiate an appropriate treatment program. The employee may also be required to sign and live up to the terms of a performance agreement if they voluntarily seek help before a performance problem arises in order to demonstrate their commitment to rehabilitation and staying drug and alcohol free.

LEGAL SANCTIONS

The following are Federal penalties and sanctions for Illegal Possession of a Controlled Substance. Additional penalties are imposed for trafficking.

- 21 U.S.C. 844(a). First conviction: Up to one-year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.
- After one prior drug conviction: At least 15 days in prison, not to exceed two years and fined at least \$2,500 but not more than \$250,000, or both.
- After two or more prior drug convictions: At least 90 days in prison, not to exceed three years and fined at least \$5,000 but not more than \$250,000, or both. Special sentencing provisions for possession of crack cocaine: Mandatory at least five years in prison, not to exceed 20 years and fined up to \$250,000, or both, if: 1st conviction and the amount of crack possessed exceeds five grams. 2nd crack conviction and the amount of crack possessed exceeds three grams. 3rd or subsequent crack conviction and the amount of crack possessed exceeds one gram. 21 U.S.C. 853(a)(2) and 881(a)(7). Forfeiture of

personal real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one-year imprisonment.

- 21 U.S.C. 881(c)(4). Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance. 21 U.S.C. 844a. Civil fine of up to \$10,000 (pending adoption of final regulations). 21 U.S.C. 853a. Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to one year for first offense, up to five years for second and subsequent offenses.
- 18 U.S.C. 922(g). Ineligible to receive or purchase a firearm.

Minor in Possession (MIP):

The legal drinking age in Oregon is 21.

If you are under 21, it is illegal for you to:

- Attempt to purchase or to acquire alcoholic beverages;
- Have personal possession of alcoholic beverages, including accepting any gift, or consuming alcohol that belongs to someone else;
- Enter or attempt to enter any portion of licensed premises posted or otherwise identified as prohibited for use by minors.

Penalty: fine of up to \$250.

Minors under the age of 18 who are convicted of any crime involving the possession, use, or abuse of alcohol or controlled substances will lose their driver's license for one year for the first offense and two years for a second offense. Unlicensed minors who are convicted will lose their right to apply for a license for one year or until the age of 17, whichever is longer.

Identification:

It is illegal to:

- Loan your ID to someone else;
- Attempt to use ID belonging to someone else or attempt to use falsified ID;
- Make a written statement of age that is false when applying for ID or in trying to enter a bar.

Penalty: fine of up to \$2,500 and up to one year in jail.

Furnishing to a Minor:

It is illegal to furnish or make alcohol available to a minor in any fashion, including selling or collecting party donations. Parents or legal guardians may provide alcohol to their own minor children in a private residence. Penalty: first offense, fine of \$350; second offense, fine of \$1,000; third offense, fine of \$1,000 and not less than 30 days in jail. These are minimum penalties that the judge cannot reduce.

Maximum penalty: fine of up to \$2,500 and up to one year in jail.

Driving Under the Influence of Intoxicants (DUII):

- if testing shows an individual to have a blood alcohol concentration (BAC) of .08% or more, he or she will typically be facing a 90-day administrative license suspension, even without conviction of DUII. Refusal to submit to a chemical test will likely result in a one-year suspension of one's license.
- A DUII conviction carries a one-year license suspension with first time convictions resulting in a jail sentence of up to one year or community service of no less than 80 hours and no more than 250 hours.
- All drivers convicted of DUIIs in Oregon must complete a screening interview to determine an appropriate substance abuse treatment program. Costs of the screening and subsequent treatment are incurred by the driver.

Penalty: minimum fine of \$1,000; maximum fine of \$6,250 for first time offenders when alone in a vehicle. The maximum fine is raised to \$10,000, when a passenger is in the vehicle who was under 18 years old and you were at least three years older than the passenger.

Seminarians who consume alcoholic beverages provided for social functions on the Hill are not to drive Seminary or private vehicles afterward. When consuming alcohol while off the Hill, seminarians must have a designated driver who is not to drink any alcohol whatsoever during the entire outing.

For information regarding Oregon's marijuana laws please refer to the following website in the report and here: <http://www.oregon.gov/olcc/marijuana/Pages/default.aspx>

HEALTH RISKS

The use and abuse of alcohol and other drugs can cause a number of problematic changes in behavior and physiology. Alcohol or substance dependence occurs when a person continues their use despite recurrent social, interpersonal, physical, and/or legal consequences. For basic information about the risk of alcohol and other drugs please visit the National Institute on Drug Abuse website: <http://www.drugabuse.gov/drugs-abuse/alcohol>. Mount Angel Seminary is committed to upholding the alcohol and other drug policies outlined in the Rule of Life. See also Oregon Chapter 475 — Controlled Substances; Illegal Drug Cleanup; Paraphernalia; Precursors: https://www.oregonlegislature.gov/bills_laws/ors/ors475.html

DISTRIBUTION COMPLIANCE

In compliance with federal law, on an annual basis Mount Angel Seminary makes available the following information to all of its current students and employees via this report:

- A written statement about its standards of conduct that clearly prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities;
- A written description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- The link where one can find the health risks associated with the use of illicit drugs and the abuse of alcohol; or a description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and,
- A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with federal, state, and local laws and ordinances) and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. For the purpose of this section, please note that a disciplinary sanction may include the required completion of an appropriate treatment program.

Distribution and content will be managed by the Seminary's Office of the Vice President of Administration. Information will be reinforced at all new student and new employee orientation sessions.

BIENNIAL REVIEW

Mount Angel will ensure that:

1. Biennial reviews are conducted of the Program's implementation in a timely manner and fully documented.

2. The Mount Angel Drug and Alcohol Abuse Prevention Policy will be reviewed annually for new students during Orientation.
3. Materials are distributed and notifications sent in accordance with the *Drug Free Schools and Communities Act (DFSCA)* with which this document complies and fulfills.

A Biennial Review will be undertaken in spring 2019. Information will be assembled by the Vice President of Administration for review by the President-Rector's Council.

Reports on the findings from Biennial Reviews will reside in the Office of the Vice President of Administration.